



# Benefits spotlight for Goshen Health Colleagues



Focused on you.

# Goshen Health Colleague Benefits



## Health Insurance

Two health insurance plans: PPO or HDHP



## Rx coverage

Prescription medication coverage is included with the health insurance plan. Added benefits for certain OTC medications and Specialty medication.



## Dental Insurance

Provides coverage for preventive, basic, and other major services. Orthodontia coverage is available for children under age 19.



## Vision Insurance

Two plan options offering coverage on eye exams, frames glasses, contacts, and more.



## Consumer Spending Accounts

Flexible spending accounts (FSA) and health savings accounts (HSA).



## Disability Insurance

Income replacement of up to 60% due to injury or illness. Short-term and Long-term disability coverage is available.



## Accident Insurance

Supplemental coverage to help pay for common injuries: lacerations, dislocations, and fractures.



## Life Insurance

Company-paid life insurance. Supplemental coverage is also available for Colleagues, spouses, and children.



## Employee Assistance Program

Confidential counseling for you and your family.



## Pet Insurance

Finally, coverage for your furry family members.



## Student Loan Repayment

Have student loans? Get help with your payments if you have an RN, LPN, MA, PT, or OT degree. Up to \$3,000 per year with work committment.



## Critical Insurance

Supplemental coverage to help cover expenses due to a heart attack, stroke, cancer diagnosis, and more.



## ID Theft Protection

Your personal info is everywhere. Protect it with ID Theft coverage and reduce the hassle if your identity is stolen.



## Whole Life Insurance

Life insurance that pays out a benefit to your beneficiaries. Also accumulates a cash value that can be used like a savings account.



## Fitness Reimbursement

50% (\$100 max) reimbursement on covered fitness expenses: gym memberships, fitness trackers, equipment, and more.



## 401(k) - Retirement Plan

Save for your future by investing our generous 401(k) plan. Pre-tax & ROTH contributions are permitted. Discretionary matching and profit-sharing contributions from Goshen Health.



## 529 College Savings Plan

College is expensive. Invest in your family's education by opening a 529. Indiana tax credits are available.



## Tuition Reimbursement

Available to Colleagues furthering their career in a designated healthcare field. \$3,000 for undergraduate and \$3,600 for graduation studies with work committment.



## Paid Time Off (PTO)

All time off including holidays, vacations, and sick time. PTO accrues on hours worked (up to 80 hours per pay period). Maximums apply. Cash-outs are available.



## Childcare Reimbursement

Reimbursement for daycare or childcare expenses. The reimbursement is a percentage of your cost based on your household income.